TUVNORD

Certificate

for the CSR management system according to

CSR Performance Ladder Level 3

In accordance with CSR Performance Ladder Certification Standard (version 4.0, 1 October 2023), Practical application of ISO 26000 for Corporate Social Responsibility

The certification body TÜV NORD Nederland hereby confirms that the certification took place in accordance with its certification regulations for the organisation

Mirec B.V. Hastelweg 251 5652 CV Eindhoven The Netherlands

Managing the development and implementation of CSR policy on CSR themes in consultation with stakeholders in the technical area **Production** due to **Collection, storage and treatment of waste electrical and electronic equipment (WEEE) and/or components of WEEE with the aim of recovering and selling (secondary) raw materials and/or reuse and selling electrical or electronic equipment or its components, complies with the requirements of the standard. The certification is subject to annual evaluation by TÜV NORD Nederland.**

A list of entities \slash sites in the appendix is part of this certificate.

1	>> More in-depth CSR indicators at higher levels >>				
				>> Specifiek niveau >>	
	>> General attainable for the sector: Level-3 >>				
			Level-3	Level-4	Level-5
	Entry Level-1	Entry level-2	Levero		
	1 year valid	1 year valid	3 year valid	3 year valid	3 year valid

The CSR Performance Ladder consists of 5 Levels: Entry Levels-1 and -2, General Level-3 and Specific Levels-4 and -5. This CSR Certificate is registered on the website www.mvoprestatieladder.nl.

Registration number CoC number 14278-5.3 17073024 Start date certificate Certificate valid until Date of first certificate 26-02-2025 26-02-2028 26-02-2025

Mr. E.W.A.C. Franken Managing Director

TÜV NORD Nederland B.V. Ekkersrijt 4401, 5692 DL Son en Breugel The Netherlands

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MVO prestatie

ladder

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Appendix

to the certificate with registration number 14278-5.5

CSR Performance Ladder Level 3

In accordance with CSR Performance Ladder Certification Standard (version 4.0, 1 October 2023), Practical application of ISO 26000 for Corporate Social Responsibility

The certificate applies to the following entities / sites

Mirec B.V.

Hastelweg 251 5652 CV Eindhoven The Netherlands CoC number 17073024

MIREC Recycling NV

Europark Noord 32 9100 Sint Niklaas Belgim CoC number BE20326326

Field of application

Collection, storage and treatment of waste electrical and electronic equipment (WEEE) and/or components of WEEE with the aim of recovering and selling (secondary) raw materials and/or reuse and selling electrical or electronic equipment or its components.

Registration number CoC number 14278-5.3 17073024

Mr. E.W.A.C. Franken Managing Director

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